



Health & Safety Policy Statement

It is MJ Ferguson Ltd.'s firm intention to ensure that the highest practicable standards of Health, Safety and Welfare are achieved in relation to all of its operations and activities.

It is our intention to achieve the following:

- Comply with the requirements of the Health and Safety at Work etc. Act (1974) and all subsequent relevant legislation.
- Comply with all other requirements of any memberships, accreditations and certifications with regards to our Health, Safety and Welfare arrangements
- Operate and maintain a management system which will satisfy the requirements of OHSAS 18001:2007.
- The prevention of injury and ill health and continual improvement of our H&S management and performance
- Provide adequate resources to ensure that proper provision can be made for health and safety
- Setting and achieving of health and safety objectives and targets annually for all parts of the company which should never be compromised for other objectives
- Communicate effectively and consult with our employees on all key matters affecting their health and safety

Arrangements are in place to regularly monitor and audit our compliance with the policy. Our health and safety objectives and targets, as well as the policy, are reviewed and will be agreed formally each year.

A handwritten signature in red ink, appearing to read 'Mark Pykerman', written over a faint, illegible printed name.

Mark Pykerman
Managing Director

7th November 2015